

ORDER OF SERVICE

November 16, 2014; 10:45 A.M.

THE GATHERING OF THE COMMUNITY

MUSIC FOR GATHERING Darryl Loiacano

WORDS OF WELCOME Dyrk Hamilton,
Sunday Services Committee

INTROIT “This Day We Come”

***This day we come once more together
as winds of earth call forth our names.
My people all, from the strength of this circle
may we come rejoicing, determined,
united in love of life again.*** (Repeat)

OPENING SONG “Standing on the Side of Love”
by Rev. Jason Shelton

LIGHTING OF THE CHALICE led by Youth, Ben Miller
“Spirit of Infinite Love”, by Rev. Sean Parker Dennison

RAISING UP OUR HISTORY
Phil Kramer, Megan Reynolds, Dyrk Hamilton

RESPONSIVE READING (words projected on screen)

STORY FOR ALL AGES River Artz-Iffland

Children go to their classes, as congregation sings twice:
***Go now in peace, go now in peace,
May the joy of life surround you,
Everywhere, everywhere you may go.***

SEARCHING FOR WISDOM AND INSPIRATION

BUILDING COMMUNITY Megan Reynolds, Board of Trustees

MINISTER’S PROLOGUE “Dancing in the PZD”
(Productive Zone of Disequilibrium)

JOYS AND CONCERNS

SPOKEN MEDITATION AND SHARING OF SILENCE

MEDITATION SONG “Immortal Love” (#10)

READING from *The Practice of Adaptive Leadership*
(2009), by Ronald Heifetz et al.

SERMON “Honest Idiocy? Learning Organizations and the
Sigmoid Fraud” Dave Johnson

OFFERING / MUSIC FOR REFLECTION

GIVING THANKS FOR ALL THAT SUSTAINS US
***From the countless gifts we each have been given,
gifts of life and love and sustenance, we bring these
small portions, to share in the works of love which
none of us can accomplish alone.***

RETURNING TO THE WORLD

CLOSING SONG “Love Will Guide Us” (#131)

CLOSING WORDS by Maureen Hilliard
***“May we be blessed with vision in these shadowed times.
May light invade the darkness. May it be a soft brilliance, as bare as
candlelight, guiding us through twilight to the dawn. And when the
dawn breaks, may we find ourselves upon a threshold: May we
enter, and emerge into the dance: A whole and holy dance of grace.”***

POSTLUDE Jennifer Drake, piano

Greeters: David Greenquist
Visitor Desk: Connie Ferguson
Information Desk: Linda Gentry Bennett
Coffee / Refreshments: Kimberly Payne
Music: Jennifer Drake and Darryl Loiacano
A/V Support: Sarah Hill and Bob Wallis

WORDS FOR REFLECTION

“It is only by the influence of individuals who can set an example, whom people recognize as their leader, that they can be persuaded to undertake the labors and the renunciations on which the existence of civilization depends.”
Sigmund Freud, *The Future of an Illusion* (1927)

“Eight of ten church leaders think that next year will be 1955; and if 1955 comes around again, they’ll be ready.”
Church consultant Lyle E. Schaller

“There is no such thing as a dysfunctional organization, because every organization is perfectly aligned to achieve the results it gets.”
Jeff Lawrence

“Western cultural views of how best to organize and lead are contrary to what life teaches. Western practices attempt to dominate, rather than working as partners. Leaders use control and imposition rather than self-organizing processes. They react to uncertainty and chaos by tightening already feeble controls, rather than engaging our best capacities in the dance.”
Margaret Wheatley, *Finding Our Way: Leadership for an Uncertain Time* (2005)

People’s Church is
a welcoming religious community
drawing on wisdom and inspiration
from many sources
to discover and live out
our highest values.

MEETINGS, EVENTS AND ACTIVITIES

Today, November 16, 2014

~Please sign up on the kiosk in the foyer to be an usher or greeter.

~12:30 pm Transition Team, Minister's office

This week at People's Church:

Office Hours: Monday-Thursday 10:00am-4:00pm.

Mon, Nov 17, 10:30 am-12:00 pm "Of Bonds and Binds:

Fables for Our Time," led by Dave Johnson, rm 19

~12:00pm Newsletter Deadline, news@peopleschurch.net

~7:30pm-9:30pm, "The Den" at The Fountains at Bronson Place,

Bronson Way, Kalamazoo Township, MI, United States [map](#)

Tue, Nov 18, 9:30am-12:00pm, Buildings & Grounds work group—everyone is welcome to join in.

~7:00 pm Intro to Process/Relational Theory, rm 19

~7:00pm-9:00pm, Chalice Circle, rm 18

Wed, Nov 19 12:00 noon-1:15pm The Balancing Act: "I Need More Adroit!", Staff and congregational enrichment series, led by Dave Johnson, rm 19

~10:00am-12:00pm, Bazaar Bean Soup Workshop, rm 8 and Kitchen

Thur, Nov 20 Fine Art Sale / Bazaar Setup, whole church

~7:00pm-8:00pm, Choir Rehearsal, Commons

~7:00pm-9:00pm, Young Adult Group, Fernando Ospina's Home

Fri, Nov 21, 9:00am-10:00am, Newsletter mailing

Sat, Nov 22, 9:00am-3:00pm People's Church Fine Art Sale and Holiday Bazaar, People's Church

Next Sunday, November 23, 2014

~10:00am Hospitality Hour for all

~10:45am Sunday Service, Commons

Guest at Your Table Kickoff

~2:00 pm Memorial Service for Rita Kling, rm 19

Mon, Nov 24, 10:30am-12:00pm "Of Bonds and Binds: Fables for Our Time," led by Dave Johnson, rm 19

Tue, Nov 25, 9:30am-12:00pm, Buildings & Grounds work group—everyone is welcome to join in.

~6:30pm-8:30pm, Dreamwork Circle, rm 18

Office closed November 26-28, 2014

Please submit all Order of Service information to dbmchurch@peopleschurch.net

NEWCOMERS & VISITORS: Welcome! Please stop at the Information Desk in the foyer to sign a visitor card and obtain information. Church members wearing red carnations are also happy to help you with questions. *If you are interested in joining People's Church at this time, please stop at the Information Desk, or contact the minister, Dave Johnson.*

RELIGIOUS EDUCATION: Each Sunday we offer classes for children and youth, preschool through high school, and child care is available for babies and toddlers from 10:00 A.M. to 12:30 P.M. Newcomers, please register your children with Diane Melvin, DRE.

PASTORAL CARE: ARMS AROUND is our shared ministry of congregational care and concern. If you or someone you know needs help in time of illness, crisis, or family transition, please contact our minister Dave Johnson, or Dana Kubinski, Arms Around coordinator.

The Art Wall exhibit presents pastels by Melody Allen

PEOPLE'S CHURCH depends on the contributions of its members and friends for support. —thank-you for your help! Those wishing to make a donation may do so during the offering, or leave it in one of the wooden boxes located near the doors to the foyer.

People's Church

1758 North Tenth Street

Kalamazoo, MI 49009-9157

(269) 375-3262 Mon – Thu, 10 - 4

office@peopleschurch.net www.peopleschurch.net

Interim Minister: David A. Johnson

Director of Religious Education: Diane Melvin

Administrator: Chris Schleuder

Director of Music: Jennifer Drake

Choir Director: Ann Marie Boyle

Database Manager: Dana Kubinski

Assistant to DRE: Nicky Gates

Young Adult UU Group: Fernando Ospina

Custodian: Denise Valette

Board of Trustees Co-Presidents:

Sally Padley and Darryl Loiacano

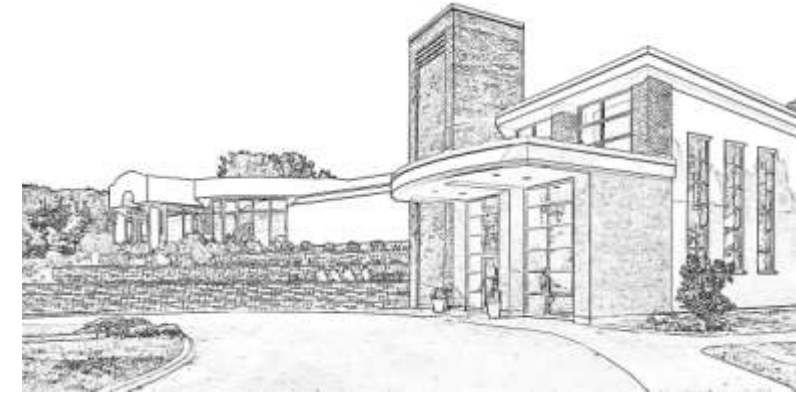
Treasurer: Allan Hunt

Assistant Treasurer: Barb Davis

Minister Emeritus: Roger Greeley

People's Church

Kalamazoo, Michigan



November 16, 2014 10:45 a.m.

“Honest Idiocy? Learning Organizations and the Sigmoid Fraud”

The Rev. David A. Johnson, Interim Minister



People's Church is a member congregation of the Unitarian Universalist Association.